



AIA
Las Vegas

FORUM

February 2020

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**Member Spotlight
Lee Hopkinson**

I am a member of the American Institute of Architects (AIA) because... its vision aligns with my professional goal of continuously improving the construction industry. My passion is "lean construction"; which aims to decrease time, effort and waste while maximizing value and minimizing costs during project planning, design, build, and asset operations maintenance. By being an active part of the AIA community fabric, I can gain more knowledge on lean construction methods and promote them as better ways to design and build.

The concept of lean construction caught my attention early in my sales, business development and client engagement career, which has spanned more than 25 years and includes 15 years of architecture, engineering and construction experience. My commitment to understanding and addressing the challenges that plague the construction industry has helped me establish, build and maintain long-term relationships with companies of all sizes. My greatest source of professional pride comes from the fact that people trust me to deliver advice, recommendations, service and support that helps them and their companies achieve their goals.

What's the most important thing you've learned? Almost daily, I'm reminded that there is no such thing as over communication. Of course, that means responding quickly to requests. It also means trying to anticipate a need and addressing it before the request comes in. For example, when working on projects for customers or prospective customers, I provide regular updates with the status, next steps and timelines. I also strive to address issues quickly and openly, so everyone involved can focus on the solution instead of the problem.

What person, living or dead, would you most like to talk with? I love this question, because when asked, the first name that always pops into my head is Abraham Lincoln. "Give me six hours to chop down a tree and I will spend the first four sharpening the axe." – Abraham Lincoln. I realized that he was so skillful in areas that are critical to my success as a sales professional: He excelled in active listening, designed sound solutions and successfully navigated negotiations. He paid attention and prioritized the BASICS.

How can AIA lead reform and innovation? With the ear and as the voice of licensed architects from every corner of the United States, the AIA is in a unique position to lead reform and innovation in the industry. By listening to its members, understanding the processes they follow to manage increasingly complex projects, and promoting technologies that can streamline those processes, the AIA can drive change that will improve a company's bottom line while enhancing the employees' satisfaction.

If you were to change one thing about our profession today what would it be? There is a lot of waste in the construction industry, from the beginning of the project through the end goal. I actively work to reduce waste throughout the spectrum, and specifically through the use of technology to reduce rework caused by a product or service failure and by not using a person's talents, skills and knowledge appropriately. By helping companies make changes in these areas, I help them reduce costs, materials, time and effort, thereby maximizing the value and output of the project.



LEE HOPKINSON
Enterprise Account Manager
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THANKS FOR THE SOCKS!

We want to say thanks to all those members and friends who donated socks for the Point in Time Census of Homeless in Las Vegas. Socks are the one item that those who are without homes need most. AIA collected and donated over 1,000 pairs of socks to the Nevada Homeless Partnership to help with the census, and provide socks for those who were counted in the census.

Our thanks to Arnie Stalk from Veteran's Village Maggie Allred and Bergman Walls & Associates, Ltd., Klai Juba Wald Architecture + Interiors, Jon Sparer, FAIA, Lori Lea and AEC Industry Pro....and AIA Las Vegas.



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Layout & Advertising - Kelly Lavigne
klavigne@aianeveda.org



Join Us!
CLICK HERE for information on how to become a Member of AIA Las Vegas!
What are you waiting for?

I hope you enjoyed our January Membership Meeting. Our speaker, Marsha Maytum, provided a great kickoff to our 2020 Climate Change: Taking Action to Transform the Practice of Architecture. One takeaway from Marsha's presentation was the amount of embodied carbon steel and concrete have in their materials. She reminded us how important it is to have conversations with our structural and civil engineers to find ways to reduce the carbon footprint of these materials. Reducing the embodied carbon in steel and concrete are critical to meeting a 50% reduction by 2030 and zero embodied carbon emissions by 2050.

Shortly after our the January Membership meeting, AIA Las Vegas leadership attended the Western Mountain Region (WMR) Leadership Conference in Denver. WMR is comprised of Colorado, Arizona, New Mexico, Utah, Wyoming, and Nevada. Established in 1959, WMR is made up of 13 section states and components (chapters) with half being section states and the other half components. Overall, there are approximately 5,300 members with Nevada carrying 9% of total members, Colorado holding 40% and Wyoming around 3%. Within the WMR, 68% of licensed architects are AIA members.

WMR has been an important aspect to AIA Las Vegas, AIA Northern Nevada and AIA Nevada for the following reasons:

- The building of networks, sharing of knowledge and best practices, and connections between states with a common purpose
- Regional Business Meetings, Elections/Appointees to National Strategic Council
- Opportunities for discussion of critical issues facing the profession
- Opportunities for discussion for future regional organizational planning
- Design and Honor Awards Program
- WMR Pettigrew Leadership Scholarship awareness & fundraising

At our Leadership Conference, we discussed the possibility of WMR disbanding. AIA National has established a Regions Task Force to study the issue of eliminating regions and the Task Force will provide a recommendation by April of this year and this issue will most likely be voted on at the A'20 Conference Business Meeting in Los Angeles. Please share your thoughts on this issue with Randy Lavigne, Dwayne Eshenbaugh, or me and we will share them with the Regions Task Force.

In January, the AIA Las Vegas Board of Directors reorganized and approved nine committees to support and meet our 2020-2025 Strategic Plan. The committees are; Government Affairs, Affordable Housing, Committee on the Environment (COTE), Education Outreach, UNLV School of Architecture, Emerging Professional/Young Architects Forum (EP/YAF), Women in Architecture, Allied Member, and Strategic Planning. If you are interested in volunteering on one of the committees, please contact Randy Lavigne and she will connect with the Chair of the committee.

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AIA LAS VEGAS STAFF

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Kelly Lavigne	<i>Director of Operations</i>



LANCE KIRK, AIA

Plan to join us on February 12 for the February Membership meeting. We will have a presentation from Tate Walker, AIA. Tate is the Director of Sustainability at OPN Architects and will be speaking on AIA's Framework for Design Excellence and the COTE Super Spreadsheet. He will be sharing strategies and tools to bring back to your office so you can take action to transform your practice. You will not want to miss Tate's presentation. Hope to see you all on February 12.

Sincerely,

Lance J. Kirk, AIA, LEED AP



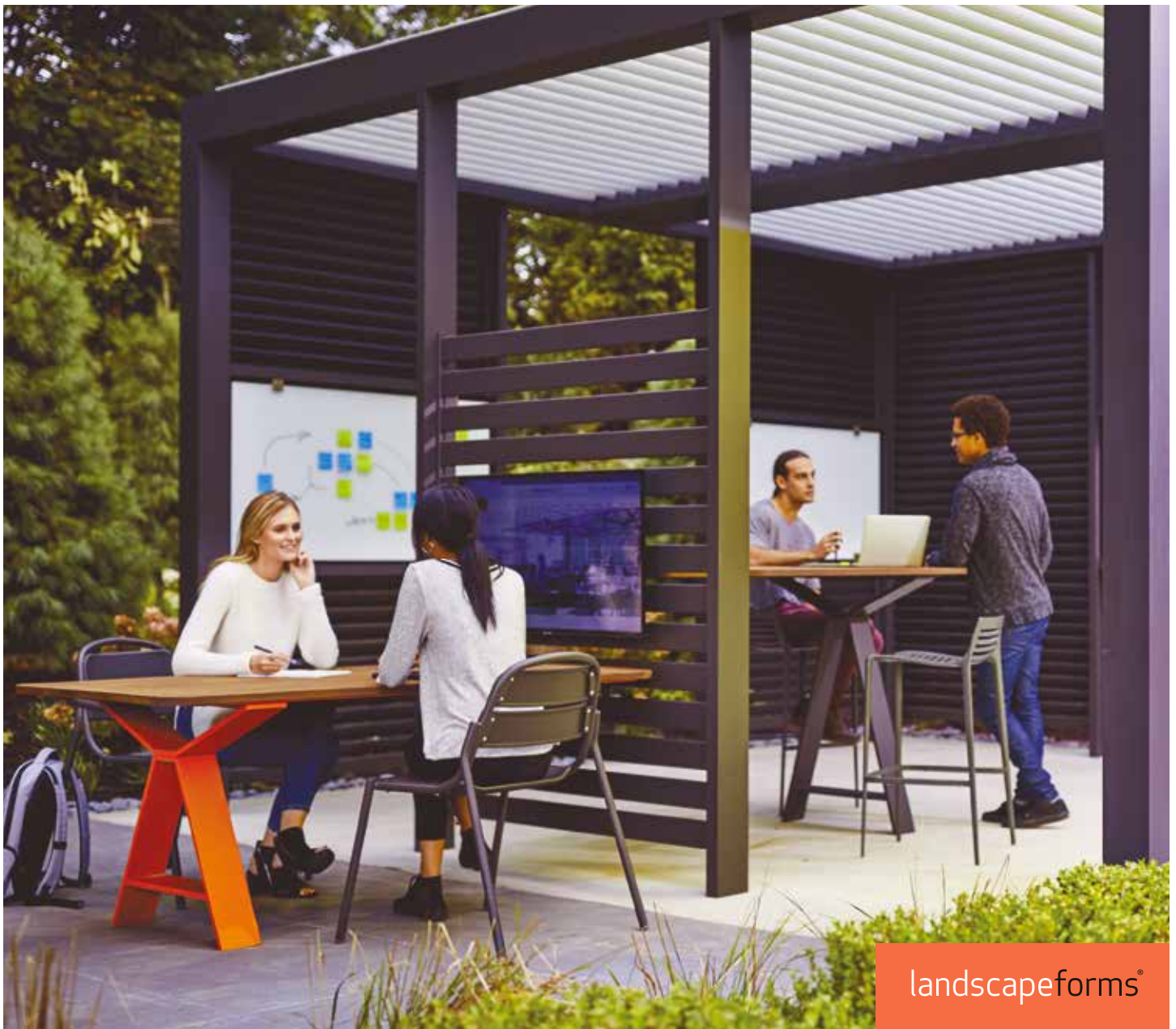
WHAT DO YOU HAVE TO SAY?

The AIA FORUM is **your** newsletter.

It is provided as a member benefit and to help you stay informed on Chapter happenings, meetings, ideas and activities. We invite your participation in the form of articles and editorials.

If you have information you'd like to share or if you'd like to comment on an article, or provide new information or a point of view, please let us know via email to Randy Lavigne, Hon. AIA,

rlavigne@aianeveda.org



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FEBRUARY MEMBER MEETING AIA FRAMEWORK FOR DESIGN EXCELLENCE

Design is not just about aesthetic components, but how buildings perform for people. The Framework for Design Excellence is made up of 10 measures (formally known as the COTE Top Ten). It organizes our thinking, facilitates conversations with our clients and communities we serve, and sets meaningful goals and targets for climate action.

Our special guest speaker for February will be Tate Walker, AIA, Director of Sustainability at OPN Architects in St. Paul, Minnesota, and AIA 2030 Commitment Co-Chair at the American Institute of Architects. Tate was the project co-lead for the AIA COTE Top Ten Toolkit released in June of 2018. That toolkit has become the AIA's FRAMEWORK FOR DESIGN EXCELLENCE, and is a resource for all architects that provides a relevant guide to incorporating the principles of sustainability in projects. Tate will present these ten measures which include best practices, high impact strategies, resources and case studies that promote climate action at our AIA LV February meeting on Wednesday, February 12, 2020.



The meeting will be held at the Zappo's WOW Theatre, located in the Zappos headquarters (old City Hall) 400 Stewart Avenue, Las Vegas 89101. The reception begins at 5:30PM and the program starts at 6:30PM.

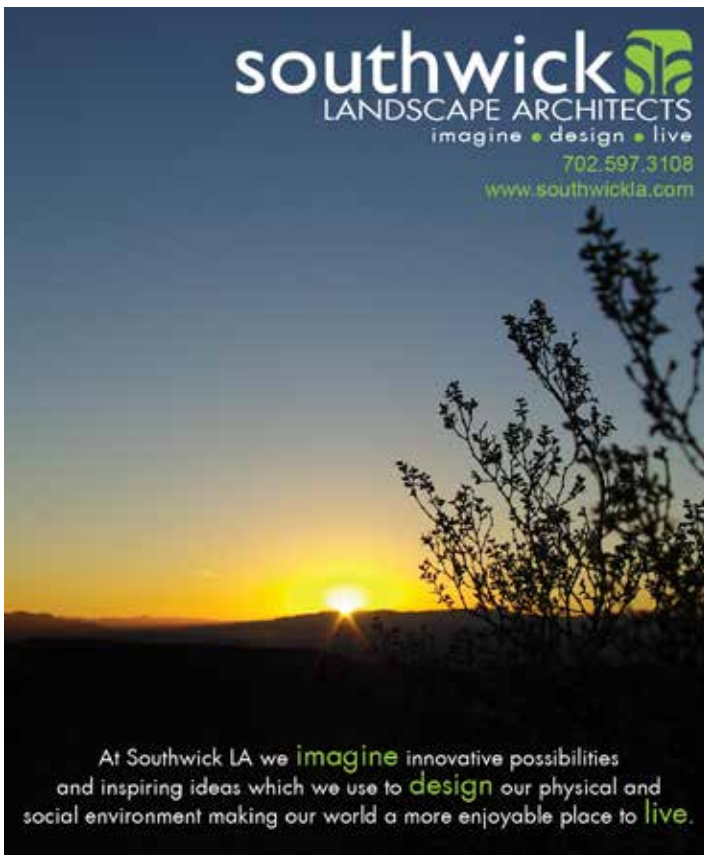
Parking is available in the Zappos Guest Parking, enter from Las Vegas Boulevard into the underground parking area, OR the employee parking lot is located at 304 S. 7th Street, which is a half block east of Zappos on the corner of Stewart and 7th Street.

There is no charge to attend but we do ask the courtesy of an RSVP. Please, No Walk-ins. If you must cancel, please let us know 24 hours in advance. RSVP No-Shows will be invoiced \$35.00. This program will be registered for 1.5 HSW CELU's. [CLICK HERE TO RSVP!](#)



The AIA Las Vegas January Membership Meeting

"Climate Change: Taking Action To Transform The Practice Of Architecture" was recorded and is available online at <https://www.youtube.com/watch?v=wYBUHRNd98Y&feature=youtu.be>



INTERNSHIP/CAREER FAIR BY UNLV SCHOOL OF ARCHITECTURE, AIA LAS VEGAS, AND AIAS

The 9th Annual Architecture Internship/ Career Fair is coming to the Architecture Studies Library on Friday March 13th from 1:30-5:00pm! This event connects prospective interns or full-time employees with firms seeking emerging professionals and top graduating talent (all design disciplines welcome).

Participation in the internship/job fair is free but may be limited to the first 18 firms to register for the events, so please reserve a spot with the event coordinator, Glenn NP Nowak, AIA, right away (email: glenn.nowak@unlv.edu)! Suggested donation of \$150 per firm will support the initiatives of our AIAS Chapter. Please make check payable to AIAS – Las Vegas.

We anticipate 100+ students across all year levels participate in the internship fair. Please arrive 15-20 minutes early for set-up and parking (no permit required after 1:00pm). Rectangular banquet tables (6') will be provided to each firm for any promotional materials you would like to bring. From 1:30-5:00pm students will be invited to visit each firm's table, ask questions, and share their resumes/ portfolios. We hope you will join us!



We are gearing up for the next Bald By Design head shave event in support of the St. Baldrick's Foundation. The Foundation funds about \$30 million per year toward childhood cancer research initiatives.

The event will be on March 7, 2020 at McMullan's Irish Pub (shave time TBA). As AIA Las Vegas is our official team sponsor, we invite any AIA members to join our team as shavees or as volunteers. If you want to shave, men usually just shave. Women with long hair have the option to shave, or to cut 10+ inches for use in making wigs for kids going through chemotherapy. If you are interested to join the team in any capacity, you can sign up at the St. Baldrick's website (www.stbaldricks.org). Be sure to check the Team box and pick Bald By Design. Those of you that are returning for another year, same instructions apply regarding checking the team box. If anyone needs assistance you can reach out to me at phil.ralston@anclv.com.

This will be the 9th year that the Bald By Design team has been shaving as a team. In that time the team has raised over \$800,000 for the Foundation! We are very proud of this, but look forward to hitting \$1 million!! If you don't choose to volunteer or to shave, please keep supporting your friends and family that do shave by donating to their websites. **We can't do what we do without your support.**

Thanks for all the support and encouragement that the chapter has provided. We look forward to another great year!

Best regards,

Phil Ralston, Bald By Design Team Captain
Honorary AIA Las Vegas Allied Member

The Team... so far

Adam Wood
Alex Raffi
Mark Dowell, AIA
Joe Schmidt
Dan Dziedziak
Ryan Roberts
Riana Buckner
Mark Hobaica, AIA
Windom Kimsey, FAIA
Steven Kimsey
Gail Sammons
Jeffrey St. John
Ralph Trushaw
Clay Rodriguez
Christopher Lujan, AIA
Phil Ralston



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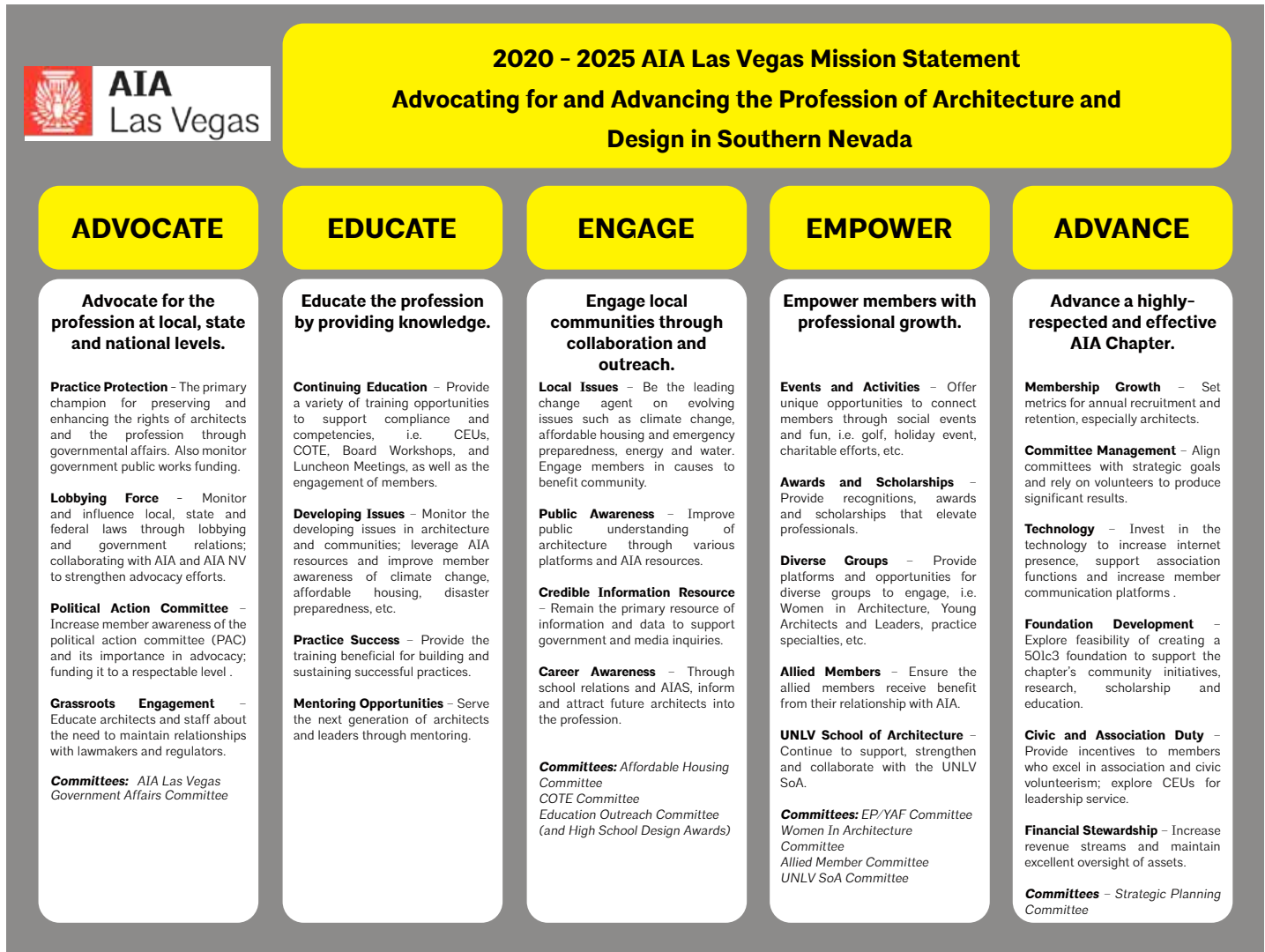
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AIA LAS VEGAS 2020-2025 STRATEGIC PLAN As approved by AIA Las Vegas Board of Directors on December 10, 2019

On November 5th, 2019 the AIA Las Vegas Board of Directors met with Strategic Planning facilitator, Bob Harris, and began working to develop a strategic plan that would advance the Chapter for the next five years. The board continued to meet to discuss and refine the plan through December 10th, 2019 when the final plan was approved. The essence of the 2020-2025 Strategic Plan is captured here in this graphic. To review the whole plan use this link to the AIA Las Vegas website. [Click here](#)



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WHAT YOU NEED TO KNOW ABOUT PAYING YOUR DUES



Did you know that your membership dues were actually due on January 1, 2020? But, if you haven't paid your dues by January 1, 2020.... You still have a grace period from January 1 – March 31, 2020 to pay.

Renewing members who have not paid 2020 dues are lapsed on April 1, 2020, and all member benefits are stopped, including the right to use the AIA designation with your name in any form.

If you would prefer pay your dues through installment payments, you can sign up for this service at www.aia.org. All dues must be paid in full by June 1, 2020.

BY THE WAY....

AIA Las Vegas currently has a membership of 492 – made up of 277 architects, 90 Associates, and 125 Allied Members. Each category pays dues (Architects = \$346.00 / Associates = \$220.00 / Allied = \$400.00) and all members receive essentially the same benefits. The average dues amount is \$322.00 for each member But the average expense (or cost for member benefits) is \$1,237.34 for each member. So, as a member we hope you feel that you are getting your money's worth.

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WELCOME NEW & REINSTATED MEMBERS!

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Adrianna Benjamin, AIA
Nevada State Department of Public Works

Victoria Cousino, AIA (Upgrade)
KNIT

Ryan Kronbetter, AIA (Upgrade)
Doug Walton Architect, PLLC

Marieka Meyer, AIA Emeritus (Upgrade)

Amanda Mills, AIA (Upgrade)
Denton House Design Studio

Mark Mohning, AIA (Rejoin)
McCarthy Building Companies

Larry Ray, AIA
Bergman, Walls & Associates, Ltd.

Meeta Shah, AIA (Rejoin)
MGM Resorts International

Klaus Steinke, AIA (Rejoin)
Bergman, Walls & Associates, Ltd.

Kristine Wentworth, AIA (Upgrade)
Klai Juba Wald Architecture + Interiors

ASSOCIATE

Sarah Afifi, Assoc. AIA

Kenneth Campbell, Assoc. AIA
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Christian Contreras, Assoc. AIA
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Alexander Gordon, Assoc. AIA
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Yea Hwa Kim, Assoc. AIA
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Kit Yee Li, Assoc. AIA
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UNLV SOA NEWS

Dr. Steffen Lehmann, AIA RIBA, RAIA, AoU
Director of the School of Architecture
University of Nevada, Las Vegas

SAY IT LOUD -

AN INITIATIVE TO PROMOTE GENDER EQUALITY AND DIVERSITY IN ARCHITECTURE

Let us take a closer look at diversity, equity and equality in the architectural profession, and raise awareness around the challenges faced by women and minorities in the field. During the forthcoming Art, Architecture, and Design Month in Las Vegas (from April 1 to 30, 2020), the School of Architecture will display the exhibition **SAY IT LOUD**. This exhibition will be on show in the Architectural Studies Library at the SoA, and feature the work of female and minority Nevada-based architects and designers. Curator is Pascale Sablan, AIA, from New York City, who will especially design and produce this exhibition for the UNLV School of Architecture.

Here are links to more information on the exhibition, as well as on Pascale's website: www.beyondthebuilt.com
<https://www.beyondthebuilt.com/post/excited-to-share-three-say-it-loud-exhibitions-in-november-are-on-display>

SAY IT LOUD will be on display at the ASL for all of the month April 2020. The exhibition features projects by the women and diverse design professionals, as well as quotes and video interviews on their experiences in the architecture and design professions. The concept of this exhibit is "To see our faces, hear our voices, and feel our impact within the colorful tapestry of our heritage. **"SAY IT LOUD"** is the activation of a national movement of sharing, protecting and celebrating the journey of the underrepresented to inspire the next generation.

SAY IT LOUD engages diverse audiences through programming organized at the time of exhibition to elevate the identities and contributions of women and diverse designers with curated lectures and documentaries that testify to the provided value of their built work and its spatial impact.

The opening event of the exhibition will be on Monday, April 20, at 5.30pm, accompanied by a lecture by Pascale Sablan. She will explore the challenges of women and minorities to career advancement, including finding jobs, attaining equitable pay, and being promoted to senior positions. She will dare to discuss the flaws of architecture as it is shutting out of female and minority voices.

Please note: The deadline for applications to participate in the exhibition is Feb 23, 2020.

Here the application website: www.beyondthebuilt.com/say-it-loud-nevada

We are lacking female role models in our profession. We aim to display the incredible talent, and profile female architects, designers, and minority background professionals working in Nevada. I think the profession would greatly benefit from the equal participation of women.

We need both your help and participation. We really hope you are inspired to submit your work and influence the built environment by being featured in the exhibition. We also encourage you to share the call for content with your network of women and diverse designers. We hope you decide to **SAY IT LOUD!**

We look forward to welcoming you to this special event. For more information on the lecture series, contact Prof. Steffen Lehmann at: Steffen.Lehmann@unlv.edu
More information on the School of Architecture can be found here: www.unlv.edu/architecture



DANIEL LIBESKIND LECTURE AT UNLV SCHOOL OF ARCHITECTURE

**Monday, February 10th, 2020
5:30PM**

**Architecture Studies Library
UNLV School of Architecture
Brussels Street, Corner Tropicana &
UNLV Campus**

This public lecture is Free and registration is not required!

Do not miss this opportunity to meet and hear from this internationally recognized architect. Daniel Libeskind will give a free presentation and book signing ("Edge of Order") on February 10th at the UNLV SOA.

Daniel Libeskind, FAIA is a Polish-American architect, artist, professor and set designer. He founded Studio Daniel Libeskind in 1989 with his wife, Nina, and is its principal design architect. He is known for the design and completion of the Jewish Museum in Berlin, Germany that opened in 22001; and for the masterplan for Ground Zero in NYC.

For more information <https://libeskind.com/>

KLAI JUBA WALD
SPRING 2020 LECTURE PROGRAM
UNLV SCHOOL OF ARCHITECTURE

03 FEB

NEIL M DENARI

Neil M Denari Architects
Los Angeles
//denari.co

09 MAR

**BRIGITTE SHIM +
HOWARD SUTCLIFFE**

Shim-Sutcliffe
Toronto
//shim-sutcliffe.com

06 APR

JAMES TRAHAN

180 Degrees Design + Build
Phoenix
//180degreesinc.com

27 APR

MICHELLE DELK

Snohetta
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//snohetta.com

27 JAN

ALVIN HUANG

Synthesis Design + Architecture
Los Angeles
//synthesis-dna.com

10 FEB

DANIEL LIBESKIND

Studio Libeskind
New York
//libeskind.com

23 MAR

CARLO RATTI

MIT Senseable City Lab
Cambridge, MA
//senseable.mit.edu

20 APR

EMERGING VOICES

Lectures + Exhibition: "SAY IT LOUD"

Behnaz Farahi

//behnazfarahi.com

Pascale Sablan

//beyondthebuilt.com

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This new partnership combines decades of structural engineering and structural steel detailing experience, over 30 personnel, and brings Connected Structural Engineers greater capability in managing projects.

CSE's focus on unique project designs and alternative delivery methods offers clients high quality projects together with cost saving approaches. The firm specializes in complex high-rise hospitality and mixed-use structures.

Connected Structural Engineers aims to be at the forefront of the design and construction industry, providing clients with the finest product in structural engineering.



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2020 AIA LV COMMITTEES

If you would like be more active in the AIA LV Chapter, join a committee that aligns with your interests! Contact the chair of the committee and they will add you to the committee. You will begin to receive notices and invitations regarding that committee's activities.

AIA LV Government Affairs Committee

To monitor local, state and national issues and respond to those that could impact practice, the environment and any areas of concern – advocating in the best interest of architects and design professionals.

Chair: Dwayne Eshenbaugh, AIA – President, AIA Nevada
dwayne@novusarchitecture.com

Affordable Housing Committee

To collaborate with civic entities and community leaders to find solutions to make housing more affordable in LV.

Co-Chair: Dwayne Eshenbaugh, AIA
dwayne@novusarchitecture.com
 Co-Chair: Monica Gresser, AIA
mgresser@brazenarchitecture.com

COTE Committee (Committee on the Environment)

To engage and educate AIA members to the importance of sustainability, renewable resources, climate change and environmental issues.

Chair: Rick Van Diepen, AIA – rick@grnvision.com

Education Outreach Committee

To engage with elementary, middle and high schools and the School of Architecture (AIAS) providing programs that educate and inspire students regarding the value of architecture and the career opportunities in the profession.

Chair: John Torpey, AIA – jot751@aol.com

UNLV School of Architecture Committee

To serve as a liaison between practicing professionals and the UNLV School of Architecture

Chair: Steffen Lehmann, Int'l Assoc. AIA
steffen.lehmann@unlv.edu

EP /YAF Committee (Emerging Professionals / Young Architect's Forum)

To plan and initiate programs that will benefit AIA young architects and associate members by providing educational and social outreach that add to their experience, knowledge and engagement in the AIA.

Chair: Brandon McLaughlin, AIA – bmclaughlin@lgainc.com

Women in Architecture Committee

To recognize and raise awareness of gender equality in the profession, and to engage members through education and social programs.

(This committee is not exclusive to women or AIA members.)

Chair: DeEtta Ewing, AIA – dewing@dwelldc.com

Allied Member Committee

To represent the interests of Allied Members and to help develop opportunities for recognition and appreciation of these members and their contributions to the Chapter.

Chair: Lee Hopkinson – lhopkinson@rand.com



AIA LAS VEGAS EDUCATIONAL OUTREACH COMMITTEE

John O. Torpey, AIA
 Chair

As the new chairman of the AIA Education Outreach Committee I am currently reviewing its goals. I am excited to be asked to chair this committee and look forward to working with our members in continuing successful programs that reach out to the community

to describe our profession. I will need the assistance of interested volunteers to develop the committee's initiatives for 2020. Anyone interested in volunteering can contact me, John Torpey, AIA at (702) 580-5903. I will be scheduling a committee meeting in the near future.



AIA / AIAS Mentoring Committee
Associates, Young Architects, Students
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- We stand for equity and human rights
- We stand for architecture that strengthens our communities
- We stand for a sustainable future
- We stand for protecting communities from the impact of climate change
- We stand for investing in the future
- We speak up, and policymakers listen

If you stand for these things, and you value the work you do as an architect, then stand with the AIA as an active member and work to protect your profession and improve your community and your world.



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The Urban Sketchers next meeting will be
Saturday, February 8, 2020
 from **10:00am to 1:00pm**

They will be meeting at the Nevada State Railroad Museum
 601 Yucca St., Boulder City, NV. 89005
702-498-3658 Eric's Cell

You should bring your own sketch supplies, some water and your water colors (if you'd like). Don't forget some water (to drink), something to sit on (you'll be glad you did)! A coat, hat and gloves would be handy and sunscreen is still a must!!

See you On Saturday, February 8th!



Las Vegas Springs Preserve by AIA Las Vegas Urban Sketcher Pam Lopez



STEP UP! JOIN AN AIA COMMITTEE

Want to get involved?
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 join an AIA Committee.
Step Up!



Contact Randy Lavigne, Hon. AIA at rlavigne@aianeveda.org



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WOMEN IN ARCHITECTURE

DeEtta Ewing, AIA
Chair

Our first official meeting of Wine Women and Architecture in December 2019 was a full house success. We welcome women from any business related to the design and construction industry with the goal of networking and helping one another become more knowledgeable and grow our companies.

Our meeting opened with a brief discussion and introduction to two intriguing and mindset changing blogs and websites that we encourage all of you to visit. The first being Madame Architect founded in 2018 by Julia Gamolina, <https://www.madamearchitect.org/>

The second is 99percentinvisible by the insightful architect Roman Mars. Our discussion was specific to his podcast Episode 363 featuring **Caroline Criado Perez**, author of **Invisible Women: Data Bias in a World Designed for Men**, a book about how women are often left out of design. <https://99percentinvisible.org/episode/invisible-women/transcript> Episode 363 Invisible Women Excerpts from the podcast transcript:

Roman Mars: This is 99% Invisible. I'm Roman Mars.

Roman Mars: Today's show is about a design flaw that might be, and I'm not exaggerating here, the single-most common design flaw in human history. It potentially affects everything we have ever built. Its consequences are felt by more than half of people worldwide, and most people don't even notice it, but that's changing, thanks in no small part to the work of one woman, who has written an incredible book called "Invisible Women: Data Bias in a World Designed for Men".

Roman Mars: "this design flaw, in addition to being everywhere, is really annoying, but like so many of the worst design flaws, it can be hard to notice at first..."

<https://www.snow> plowing patterns seem an unlikely subject of a gender study conducted in a small town in Sweden. After all, the town's approach appeared logical and neutral enough on the surface: plow major roads first, particularly those leading into and out of town, followed by smaller local streets. It is the same sequence played out in many cities around the world.

As researchers dove into the subject, however, they discovered that male and female driving patterns were markedly different. While men mainly commuted to and from work, women drove all over to run errands and to take care of elderly family members. They also walked more, trudging across often-unplowed intersections, sometimes with kids in tow. Aside from health and safety, that labor, when tallied up, was found to be worth almost as much to the economy as paid work. "This work contributes hugely to GDP," explains **Caroline Criado Perez**, author of **Invisible Women: Data Bias in a World Designed for Men**, a book about how women are often left out of design.

In Sweden, the city council looked at the findings and reversed their approach, plowing side roads and sidewalks first. It had a huge impact, reducing the people admitted to emergency centers, women in particular, and had a corresponding economic impact from lower healthcare costs. Driving through a few inches, as it turned out, was less dangerous than walking through the snow, particularly if one was pushing something like a baby carriage as well.

Snow removal at Gutevägen in Visby, Sweden image by [per egevad](#) (CC BY 2.0)

Of course, the original plowing plan wasn't designed to harm women or to help men. It was seen as a neutral and obvious choice — a default strategy. Only by collecting and analyzing data did it become clear that men were the ones being designed around, which isn't an isolated problem. Males are often the default subjects of design, which can have a huge impact on big and critical aspects of everyday life.

Adleen Stidhum, our guest speaker in January 2020, was engaging, fun and very informative! Beyond introducing our group to the ins and outs of purchasing with Clark County, she introduced the SBOP program and went on to discuss our state and regional government project base found on the NGEM site. NGEM represents the projects for 26 Nevada agencies and companies. See the valuable links below.

Small Business Opportunities - SBOP Newsletter: [Newsletter](#)

Financial Resources and Small Business Training Links:

For Disadvantaged / Emerging Small Businesses seeking financial Resources: [Financial Resources](#)

Certification for Disadvantaged Small Businesses:

[NV Department of Business & Industry](#)

For training on how to do business with Clark County:

[Small Business Opportunity Program \(SBOP\)](#)

Legislation Related to Small Disadvantaged Businesses:

[Nevada Assembly Bill 436](#)

Nevada Government Marketplace Website - NGEM:

<https://www.ngemnv.com/>

Following Adleen, Shelly Hayden, Architect for the City of Las Vegas introduced herself and noted some critical upcoming City of Las Vegas dates. It is important to mention the very cool fact that Shelly was the first and only graduate of the inaugural School of Architecture Master's program at UNLV in 1995 and by default the first women. Awesome!

Shelly shared this important information:

The beginning of the City's SOQ submittal period for the 2020-2022 cycle is Feb. 10, 2020. A link to the SOQ documents for submittal by April 16, 2020 will be sent out via GovDelivery and NGEM. Interested firms should email cdiso@lasvegasnevada.gov to be added to the GovDelivery system and register at NGEM <https://www.ngemnv.com/>.

The second quarter meeting of Wine, Women and Architecture will be held on Wednesday, April 22nd in the AIA Las Vegas office located at 1131 S. Casino Center Blvd., Las Vegas, NV. 89101. Ample parking is available in and around the Arts District. There is no charge and you do not have to be a member of AIA Las Vegas to attend... but we do ask the courtesy of an RSVP so we can plan accordingly. [CLICK HERE TO RSVP](#) or visit www.aialasvegas.org.

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CITIZEN ARCHITECT OF THE MONTH

This is an exciting time at AIA. First, we are excited to announce the first installment of Citizen Architect of the Month. Citizen Architects are individuals who advocate for the profession and help us identify a base of advocates and new leaders across the country to further our policy and community engagement. By taking action, getting involved in their communities, and engaging legislators, Citizen Architects are the driving force behind AIA's advocacy efforts.

This month's Citizen Architect is Jenine Kotob, Assoc. AIA. After witnessing tragedy, Jenine has devoted her career to designing safer, more secure schools. You can [read her story here](#).

AIA has also launched a new advocacy landing page. The site features a new look, with updated tools and accessible resources.

Features of the updated site include:

- Citizen Architect of the Month
- Access to the Architect Action Center
- Webinars and training materials
- Information about how ArchiPAC works for architects
- Background on federal, state, and international policy issues



The goal of AIA is to make sure that you have the resources to be effective advocates on issues impacting the profession. We hope you will visit the updated landing page and sign up for Architect Action Alerts. [Click Here for more information](#)

GRASSROOTS 2020

Join hundreds of chapter leaders in New Orleans February 18–20 for Grassroots 2020, AIA's premier leadership training event for chapters. You'll learn smart, effective leadership strategies, best practices for stimulating change, and how your peers are using the new AIA Framework for Design Excellence to address climate change.



Register today—for free!

Use your **chapter promo code** to receive up to three free registrations for staffed chapters and one registration for unstaffed chapters and section leaders. Visit our **website** to see who's eligible for free registration and for details on how to use your promo code.

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The challenge we face as architects is making sure Congress understands our role and the urgency of school safety. That's why we are mobilizing our advocacy now.

- AIA is carrying the message to legislators and their staff.
- Hundreds of advocacy activists, like yourself, are taking action by sending emails and calls into congressional offices.

But there is one more action that is needed. You can help make our voice heard by investing \$25 in ArchiPAC

Why ArchiPAC?

ArchiPAC is AIA's best tool for carrying our message about school safety to the congressional campaigns of elected officials. ArchiPAC is our PAC. It supports candidates, regardless of party, who support our agenda. Candidates get to know who we are, what we stand for and how we impact our communities because of the investments made in ArchiPAC. Over 1,300 architects have invested in ArchiPAC this year. The only question left to answer is, **will you join them today?** www.archipac.org.

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AL GORE & THE CLIMATE REALITY PROJECT TO BRING CLIMATE REALITY LEADERSHIP CORPS TO LAS VEGAS

Al Gore and The Climate Reality Project will host the 44th Climate Reality Leadership Corps training in Las Vegas, Nevada from March 8-10, 2020. Applications are now open for the three-day activist training, which will explore the climate challenges and opportunities facing Nevada and the American West.

Led by former US Vice President and Climate Reality Founder and Chairman Al Gore, attendees will emerge from the training equipped with practical tools to effectively communicate about the climate crisis and contribute to a diverse, equitable, and inclusive movement for solutions. As part of the training, participants will also learn how to give an up-to-date version of the presentation made famous in the Academy Award-winning documentary *An Inconvenient Truth*.

“2019 was a breakthrough year for climate activism, but in 2020 and beyond, we need to act with greater urgency to accelerate the clean energy transition,” said Vice President Gore. “States like Nevada represent the enormous potential of the sustainability revolution to address the climate crisis and support social and economic progress. I am inspired by the grassroots energy led by Climate Reality Leaders around the country working to build a better future. All of us at The Climate Reality Project are thrilled to bring the next Climate Reality Leadership Corps training to Nevada.”

The start of the new year marks the beginning of a critical decade for climate action. Scientists have officially declared 2019 the second-warmest year on record, and unless greenhouse gas emissions are cut in half by 2030, disappearing water supplies, raging wildfires, and deadly heat waves could become the new normal, especially in areas like the American West, which is already warm and dry and thus particularly vulnerable to the escalating impacts of the climate crisis. Climate impacts like these increasingly and disproportionately impact frontline populations, highlighting the crucial connection between addressing both the climate crisis and longstanding social injustice.

Despite these challenges, Nevada represents the promise of viable, scalable climate solutions. As the US state with one of the nation's highest solar potentials, Nevada is proof that investing in the clean energy transition is no longer a roll of the dice. By supporting and bolstering local, regional, and national clean energy initiatives, building more connected and sustainable cities, cutting tailpipe pollution and expanding mass transit, and ensuring that climate solutions include and empower frontline populations, we can power communities, grow economies responsibly, slash emissions, and accelerate the transition to a more just and sustainable future.

The training will include sessions on how citizens can influence decision-makers, communicate with diverse audiences, and implement ambitious climate action in their communities. The training will also focus on the movement for environmental justice and explore how cities, towns, and businesses are already taking the lead in creating and implementing climate solutions.

Climate Reality has trained more than 21,000 Climate Reality Leaders from 152 countries. Trainings have been held in Tokyo, Japan; Minneapolis, Minnesota; Brisbane, Australia; Atlanta, Georgia; Los Angeles, California; Berlin, Germany; Mexico City, Mexico; Manila, Philippines; Miami, Florida; Toronto, Canada; New Delhi, India; and Rio de Janeiro, Brazil. Additional trainings this year will take place in San Antonio, Texas; Raleigh, North Carolina; and Detroit, Michigan.

Climate Reality also has 10 global branch offices and approximately 130 local chapters throughout the United States. To learn more about Climate Reality Leadership Corps trainings, visit <https://www.climate reality project.org/training>.

Please contact training@climatereality.com or +1-202-567-6800 for questions.



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SUNDAY, April 19th at 10am - 1:30pm at The Springs Preserve
VIP Tables & Sponsorships Available NOW! (See Below)
Individual EARLY BIRD TICKETS on sale thru Feb. 22nd
Call 702.518.1555 -or- Email DoGood@TheGoodDeedProject.org

There will be many photo opportunities for selfies and group shots with your best pals! Wear your brightest spring attire, spring hats encouraged! Fascinators and hats will be available for purchase at the brunch.


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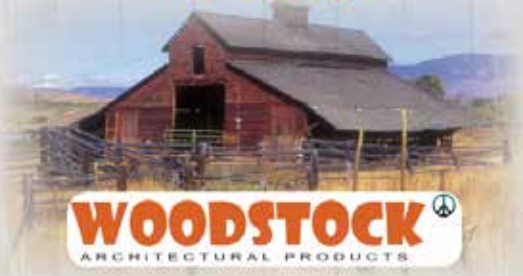
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Some of the proceeds go to help us continue to give back to the community through housing, community outreach, and workforce development for individuals experiencing homelessness.

(Fees include Car Rental, Ammunition, Lunch, and T-shirts. Note: Gun Rental is available upon request only)



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Job Summary

You will be responsible for managing, with assistance from a Project Manager, all aspects of the project document development and coordinating with all project team members to produce quality work product while adhering to project schedules. This position is client facing and will require presenting

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The successful candidate will:

- Meet with clients to provide propose projects and provide knowledge of services
- Identify and proposes technical solutions to design challenges to the team and client
- Provide technical feedback in the conceptual development of project documents
- Produce accurate documents aligned with firm standards for project assignments
- Apply practice standards to project assignments
- Communicate to Project Manager the progress of assignments according to the established project schedule and workplan
- Ensure project information is incorporated into project documents

Required Qualifications:

- Construction administration experience
- 10 or more years of experience as an Architect
- Licensed Architect in Nevada
- Technical knowledge in architectural drafting and design
- Must be a strong communicator, collaborative, detail oriented and organized

- Have a bachelor's degree in Architecture or related design field
- Self-starter who can work with minimal supervision

Preferred Qualifications:

- Have experience in the use of computer modeling and rendering software such as REVIT and CAD.
- Have an interest in sustainable design.
- Strong verbal and written communication skills.
- Collaborative and professional work ethic.

DLR Group is a 100% employee-owned firm. Our brand promise is to elevate the human experience through design. This promise inspires sustainable design for a diverse group of public and private sector clients; local communities; and our planet. DLR Group fully supports the initiatives and goals of the 2030 Challenge and is an initial signatory to the AIA 2030 Commitment. Visit dlrgroup.com and follow us on Twitter, and at LinkedIn.

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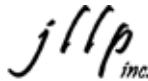
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AIA EVENTS CALENDAR

FEB

- 3 Klai Juba Wald Lecture
"Neal Dendari"
- 8 Urban Sketchers
- 10 Klai Juba Wald Lecture & Booksigning
"Daniel Libeskind"
- 11 AIA LV Board Meeting
- 12 AIA LV Membership Meeting
"AIA Framework for Design Excellence"
- 13 AIA NV ExCom Meeting
- 14 Valentine's Day
- 17 - 21 Grassroots Leadership Conference
New Orleans, LA

MAR

- 7 Bald By Design Event
- 9 Klai Juba Wald Lecture
"Brigitte Shim & Howard Sutcliffe"
- 13 Internship Career Fair at UNLV
- 16 Urban Sketchers
- 17 St. Patrick's Day
and
AIA LV Board Meeting
- 18 AIA LV Membership Meeting
- 19 AIA NV ExCom Meeting
- 23 Klai Juba Wald Lecture
"Carlo Ratti"

APR

- 3 First Friday Open House at AIA Office
- 6 Klai Juba Wald Lecture
"James Trahan"
- 11 Urban Sketchers
- 15 AIA LV Membership Meeting
High School Design Awards
- 16 AIA NV ExCom Meeting
- 20 Klai Juba Wald Lecture
"SAY IT LOUD"
- 21 AIA LV Board Meeting
- 27 Klai Juba Wald Lecture
"Michelle Delk"